

Step	Non Cert	BA	BA+10	BA+20	BA+30	BA+40	MA	MA+10	MA+20	MA+30	MA+40 (Spec or PHD)
0	37,500	47,000	47,000	47,000	47,000	47,000	47,500	47,500	47,500	48,000	48,000
1	37,500	47,500	47,500	47,500	47,500	47,500	48,000	48,000	48,000	48,500	48,500
2	37,500	48,000	48,000	48,000	48,000	48,000	48,500	48,500	48,500	49,000	49,000
3	37,500	48,500	48,500	48,500	48,500	48,500	49,000	49,000	49,000	49,500	49,500
4	37,500	49,000	49,000	49,000	49,000	49,000	49,500	49,500	49,500	50,000	50,000
5	37,500	49,500	49,500	49,500	49,500	49,500	50,000	50,000	50,000	50,500	50,500
6	37,500	50,000	50,000	50,000	50,000	50,000	50,500	50,500	50,500	51,000	51,000
7	37,500	50,500	50,500	50,500	50,500	50,500	51,000	51,000	51,000	51,500	51,500
8	37,500	51,000	51,000	51,000	51,000	51,000	51,500	51,500	51,500	52,000	52,000
9	37,500	51,500	51,500	51,500	51,500	51,500	52,000	52,000	52,000	52,500	52,500
10	37,500	52,000	52,000	52,000	52,000	52,000	52,500	52,500	52,500	53,000	53,000
11	37,500	52,500	52,500	52,500	52,500	52,500	53,000	53,000	53,000	53,500	53,500
12	37,500	53,000	53,000	53,000	53,000	53,000	53,500	53,500	53,500	54,000	54,000
13	37,500	53,500	53,500	53,500	53,500	53,500	54,000	54,000	54,000	54,500	54,500
14	37,500	54,000	54,000	54,000	54,000	54,000	54,500	54,500	54,500	55,000	55,000
15	37,500	54,500	54,500	54,500	54,500	54,500	55,000	55,000	55,000	55,500	55,500
16	37,500	55,000	55,000	55,000	55,000	55,000	55,500	55,500	55,500	56,000	56,000