



**ATHLOS ACADEMY OF JEFFERSON PARISH  
BOARD OF DIRECTORS MEETING**

Date: February 5<sup>th</sup>, 2018

Time: 7:00pm

Location: Terrytown Playground Gym Rm. 102, 641 Heritage Ave, Terrytown, LA 70056

Board Member	Present/Absent
Ben Bourgeois	P
Kathleen Robert	P
Harvey Wier	P
Carolyn Steel	P
Landon Allen	P
Ted Wong	A
John Foard	P
School Leader: Esrom Pitre (P) Athlos HQ: Jeff Gunther (via Phone ), Andrea Thomas-Reynolds (A)	

Chair Ben Bourgeois called the meeting to order at 7:09 PM.

Topic	Discussion/Conclusion	Notes
Pledge of Allegiance (1 minute)		Ben Bourgeois
Approval of Agenda (1 minute)		Kathleen Robert made a motion to approve the agenda as presented. Carolyn Steel seconded the motion. The motion passed unanimously.
Call for Conflicts of Interest (1-5 minutes)		Ben Bourgeois asked for conflicts of interests. There were none expressed.
Approval of Meeting Minutes (1 minute)	Approval of October 23 <sup>rd</sup> and January 10 <sup>th</sup> Minutes	<b>Kathleen Robert motioned for the minutes from October 23<sup>rd</sup> and January 10<sup>th</sup> be approved as presented. Ben Bourgeois seconded this motion. Motion passed unanimously.</b>
Public Comment (6 mins)		Ben Bourgeois called for public comments at



		this time. There were none.
<b>Board Development</b>		
Mission Statement (2 minutes)	The mission of Athlos Academy of Jefferson Parish is to provide high quality educational opportunities for the whole child through three foundational pillars: Prepared Mind, Healthy Body, and Performance Character.	Ben Bourgeois stated the mission of the school.
<b>Discussion Items</b>		

Director's Report (5 minutes)	Update on on-going pre-operational tasks completed by the School Leader	Dr. Esrom Pitre spoke of his training with Athlos Academy. Last month he reported he has been learning about the three pillars and doing research, recruiting of students and teachers. He attended a school expo in the Superdome, 85-200 families came by that day. Athlos Academy Jefferson Parish was only school on aisle that had a line backed up. Dr. Pitre spoke of his trip to Utah to see the three pillars in action at another Athlos school. His Boise trip and had more three pillar training, in depth into budget and recruiting. He is reviewing policies: Positive Behavior Intervention System policy as one . Special Education policy in the works, looking at teacher evaluation system so Jefferson and Boise match. Dr. Pitre went to a teacher recruiting at a local school that is closing. He reports the
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		<p>teachers there were excited about opportunities at Athlos. Pre K and K team en masse applied together. 100 teachers have applied. School needs roughly 40 instructional teachers. He will continue to build relationships in the Greater New Orleans area. He wants to create long range plan and summer institute for the teachers. Jeff (Athlos) and Dr. Pitre will look at handbooks and make revisions. Their plan to bring these to the board. The hiring process will be up next.</p>
<p>Construction Update (5 minutes)</p>	<p>Discussion of proposed construction plan and update on current progress, discuss timeline</p>	<p>Jeff Gunther Jeff reported that a large part, 60%, of the concrete has been poured. The walls should be going up soon. Athlos Academy Jefferson needs a temporary office space until site is complete. Jeff will be calling Ben to discuss.</p>
<p>Legal Update (5 minutes)</p>	<p>Update on status of the supreme court decision</p>	<p>Jeff Gunther Jeff stated he has heard nothing yet from Supreme Court on ruling.</p>
<p>Launch Update (5 minutes)</p>	<p>Update on progress through the school launch process</p>	<p>Jeff Gunther Requirements for opening going as scheduled. Student recruitment and screener interviews will be scheduled in</p>

		late February and early March. Jeff will be meeting with LA Dept Ed to discuss opening requirements.
Enrollment Update (10 minutes)	Discussion of current enrollments	Andrea Thomas-Reynolds and Jeff Gunther It was reported that Athlos has enrolled 545 students (more updated than packet what board packet states). The at risk population is getting very close to what the charter application stated. The distribution is mainly from Belle Chasse.
Employee Handbook and Related Policies (10 minutes)	Handbook and Policies to review for the March meeting	Jeff Gunther Human Resources from Athlos will be reviewing the Employee Handbook and Related Policies binder.
Review School Calendar (5 minutes)	Review proposed calendar for the 2018-19 school year	Jeff Gunther  Easter break is not as on packet. Easter will be 4 /18 Good Friday till the following week. March 5 <sup>th</sup> is Mardi Gras. Jeff will send out newly revised calendar and starts/stop dates.
<b>Action Items</b>		
Lease Agreement (10 minutes)	Approval of lease agreement with Athlos Academies	Ben Bourgeois <b>Kathleen Robert motions to approve the lease agreement with Athlos Academy (ESP) as presented. Landon Allen seconds the motion. The motion passes unanimously.</b>

<p>Grade Level Caps (5 minutes)</p>	<p>Determine grade by grade caps for the 2018-19 school year</p>	<p>Jeff Gunther Ben Bourgeois communicated that he really wants to see 900 students as this will bring in 1 million more revenue than 800 students Jeff stated that with a newly revised budget, number goes higher so we need to vote on a higher cap to our student enrollment. Ideally total of 924 students with 132 in each grade. <b>Landon Allen motions for a 924 cap of student enrollment with 132 students in each grade. Carolyn Steel seconds this motion. The motions passes unanimously.</b></p>
<p>Lottery (5 minutes)</p>	<p>Conduct lottery for the 2018-19 school year</p>	<p>Jeff Gunther  With those caps we don't need a lottery and now we can extend offers to all the students who want to come. These students will get an offer, all 545 of them.</p>

Ben thanks members for attending this evening as there is much else to do that will require fundraising and commitment. Ted Wong has missed another meeting. Ben, considering number of absences, he states he should be removed. **Ben Bourgeois makes a motion to remove Ted Wong as an active board member and offer him to be an Advisory Board member. Landon Allen seconds this motion. The motion passes without any objections.** Ben will call Ted and offer a non-voting advisory board position.

Next Meeting: March 7, 2018 at 7:00pm

Adjournment: **Kathleen Robert motions to adjourn. Landon Allen seconds the motion. The motion passes.**