

---

**I. PURPOSE**

The purpose of this policy is to provide equal employment opportunity for all applicants for employment with Athlos Academy of Jefferson Parish.

**II. POLICY**

- A. Athlos Academy of Jefferson Parish shall provide equal employment opportunity for all applicants and employees.
  - 1. Athlos Academy of Jefferson Parish does not unlawfully discriminate on the basis of race, age, sex, religion, creed, color, national origin, disability, marital status, pregnancy-related condition, sexual orientation, gender identification, citizenship status, family leave status, veteran status, status with regard to public assistance, or any other protected status under federal or state law.
  - 2. Athlos Academy of Jefferson Parish also makes reasonable accommodations for disabled employees.
- B. This policy governs all areas of employment including hiring, discharge, promotion, compensation, facilities or privileges of employment.
- C. Any person having any questions regarding this policy should discuss it with the Lead School Administrator.

**Legal References:**

[20 U.S.C. § 1681 et seq. \(Title IX of the Education Amendment of 1972\)](#)

[20 U.S.C. § 12101 et seq. \(Americans with Disabilities Act\)](#)

[42 U.S.C. § 2000e et seq. \(Title VII of the Civil Rights Act of 1964\)](#)

[LA. R.S. 23:301 et seq. \(Prohibited discrimination in employment\)](#)