

## **Safety Expectations for Employees**

Personnel Policy 4024 Approved: 1/4/2017 Revised: \_\_\_\_\_

## I. PURPOSE

Athlos Academy of Jefferson Parish employees are expected to lead by example and maintain a safe learning environment for their students as well as for other school personnel.

## II. POLICY

- A. Seatbelts:
  - 1. All employees must use seat belts and shoulder restraints (if available) whenever they operate a vehicle on school business.
  - 2. The driver is responsible for seeing that all passengers in front and rear seats are buckled up.
- B. Cellphones:
  - 1. Employees should refrain from using cell phones while driving on school business.
    - a. The use of a hands free device is acceptable.
    - b. When driving on Athlos Academy of Jefferson Parish business, the only acceptable manner in which to do so is using a hands-free device.
    - c. However, it is recommended that employees do not operate cell phones at any time while driving on school business.
- C. Housekeeping:
  - 1. Work locations, stairways, and aisles should be kept clean and orderly.
  - 2. Spills should be promptly cleaned.
  - 3. Objects should not impede mobility in the work area.
  - 4. Pile materials, bins, boxes, or other equipment so as not to block pathways or exits.
  - 5. Items stored in the classroom should not pose a threat to student's safety in any instance, especially in the event of a natural disaster.