

I. PURPOSE

It is expected that all Athlos Academy of Jefferson Parish employees present a professional manner in both actions and appearance while performing work duties.

II. POLICY

- A. All school employees should maintain appropriate standards of neat and professional dress and grooming.
- B. The key consideration in determining what is appropriate work attire is the use of common sense and good judgment, applying the dress standards outlined below.
- C. Athlos Academy of Jefferson Parish employees will adhere to the following dress standards:
 - 1. Work attire should be “business casual,” unless special circumstances require otherwise (i.e., athletic wear or best dress), and are encouraged to wear Athlos branded items.
 - 2. Clothing should be appropriate for activities such as field trips, conferences, etc.
 - 3. Clothing should fit appropriately – not too tight or too loose
 - 4. Clothing should be clean, neat, and modest
 - 5. Footwear should not interfere with safety. Shoes without a back strap are not permitted. Athletic tennis shoes are encouraged.
 - 6. Athletic clothes are allowed when appropriate for the situation. If athletic tights are worn, a second layer must be worn over the tights.
 - 7. Clothing that advertises companies or organizations are only allowed if they are associated with Athlos Academy of Jefferson Parish
 - 8. In addition, maintaining a professional appearance includes minimal piercings, and no hair dyed unnatural colors. Tattoos that are vulgar, obscene, political, offensive or otherwise disruptive to the school environment are not permitted and must be covered at all times.
- D. The Lead School Administrator is responsible for monitoring and enforcing this policy. Repeated policy violations will result in disciplinary action.

Legal References:

[LA. R.S. 17:81](#) (*General powers of local public school boards*)