
I. PURPOSE

Athlos Academy is committed to making our school a safe and caring place for all students. We will treat each other with respect, and we will refuse to tolerate bullying and/or harassment of any kind at our school.

II. POLICY**A. Bullying/harassment occurs in the following situations:**

1. When someone intentionally commits, or conspires to commit an act of harassment, intimidation, or bullying against another student.
2. When someone regularly or repeatedly hurts, frightens, threatens, or intentionally excludes someone else.
3. Any intentional gesture or written, verbal, or physical act by a student that causes harm or fear of harm to another student or that student's property, or that is severe or persistent enough to create an intimidating, threatening, or abusive educational environment for a student.
4. Cyberbullying (the use of technology to commit an act of harassment, intimidation, or bullying).

B. Bullying/harassment behaviors include the following:

1. Verbal bullying including derogatory comments and bad names
2. Bullying through social exclusion or isolation
3. Hurting someone physically by hitting, kicking, tripping, pushing, shoving, or spitting
4. Stealing or damaging another person's things;
5. Conspiring with another person to engage in bullying behavior;
6. Teasing someone in a hurtful way;
7. Using put-downs, such as insulting someone's race, religion, or gender;
8. Limiting a student's access to educational tools;
9. Spreading rumors or untruths about someone;
10. Intentionally excluding someone else, or trying to get other kids not to play with someone;
11. Sexual bullying;
12. Using any form of technology to engage in cyber-bullying activities; or



13. Other behaviors fitting the description of bullying as defined in La. R.S. 17:416.13.

C. School employees at Athlos Academy shall commit to the following to prevent bullying/harassment and help children feel safe at school:

1. Closely supervise students in all areas of the school and playground; and
2. Watch for signs of bullying and stop the behavior when it happens.

D. Any incident of bullying or harassment should be reported to a school administrator or teacher. The Lead School Administrator shall be notified of all reports, who will in turn provide written notification that the complaint was received.

1. Retaliation against a victim, good faith reporter, or a witness of bullying is prohibited.
2. Students who engage in bullying behaviors will be subject to disciplinary action, not limited to revocation of technology privileges, in-school suspension, out of school suspension, or expulsion in severe cases.
3. All reports of bullying shall be notated using the form provided by the Louisiana Department of Education (attached).

III. ATHLOS ACADEMY ANTI-BULLYING PLEDGE

A. We will not accept bullying at Athlos Academy. Our goal is to create a safe, caring, and respectful school environment. We agree that it is everyone's responsibility to STOP bullying.

B. Students at Athlos Academy will do the following things to prevent bullying:

1. Treat each other respectfully.
2. Refuse to bully others.
3. Refuse to let others be bullied.
4. Try to include everyone in play, especially those who are often left out.
5. Report bullying to an adult.

Legal References:

[LA. R.S. 14:40.7](#) (Cyberbullying)

[LA. R.S. 17:183](#) (Hazing)

[LA. R.S. 17:416.13](#) (Student Code of Conduct)

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