



ATHLOS
BEHAVIOR
PROCESS

BEHAVIOR ACTION LADDER

BEHAVIOR ACTION LADDER KEY

CP	Contact Parent
PMC	Parent Mandatory Conference
RC	Restorative Conference/Circle
AD	Administrative Detention
SCS	School Community Service
SS	Saturday School
ISS	In School Suspension
OSS	Out of School Suspension
LOP	Loss of Privilege

LEVEL I INFRACTIONS

OFFENSE	TEACHER ACTION		ADMINISTRATIVE ACTION	
Attendance Rules Violation	Mark attendance Write and submit referral		1st	AD, CP
			2nd	SCS, CP, PMC
			3rd	SS, CP, MTSS referral
			4th	SS, CP, PMC, LOP
			5th	ISS, CP, PMC
Bus Misconduct	N/A		1st	AD, CP
			2nd	SS, CP, PMC
			3rd	2 day bus suspension, CP, PMC
			4th	5 day bus suspension, CP, PMC
			5th	10 day bus suspension, CP, PMC, Possible bus expulsion
Cheating	1st	Student/teacher conference, receive grade of "0", CP (Teacher writes referral to be filed for future reference)	2nd	AD, CP, PMC, grade of "0"
			3rd	SS, CP, PMC, grade of "0"
			4th	3 days OSS, CP, grade of "0"
Defacing/Lost Materials	Teacher writes a referral		1st	RC, CP,
			2nd	AD, CP, PMC
			3rd	SS, CP, PMC
			4th	ISS, CP, PMC
			5th	OSS, CP, PMC
Disrespect (Minor)	Documented teacher action of behavior modification strategies when applicable prior to referral Seat change, CP, and/or RC		1st	RC, CP
			2nd	AD, CP, PMC
			3rd	SCS, CP, PMC, MTSS referral
			4th	SS, CP, PMC
			5th	ISS, CP, PMC
Dress Code Violation	N/A		1st	Change, CP
			2nd	Change, AD, CP, PMC
			3rd	Change, SCS, CP, PMC
			4th	Change, SS, CP, PMC
			5th	Change, ISS, CP, PMC
Inappropriate Conduct or Behavior	Documented teacher action of behavior modification strategies when applicable prior to referral Seat change, CP, and/or RC		1st	AD, CP
			2nd	SCS, CP, PMC
			3rd	SS, CP, MTSS referral
			4th	ISS, CP, PMC, LOP
			5th	OSS, CP, PMC
Plagiarism	1st	Student/teacher conference, receive grade of "0", CP (Teacher writes referral to be filed for future reference)	2nd	AD, CP, PMC, grade of "0"
			3rd	SS, CP, PMC, grade of "0"
			4th	3 days OSS, CP, grade of "0"
Tardiness	N/A		1st	AD, CP
			2nd	SCS, CP, PMC
			3rd	SS, CP, MTSS referral
			4th	ISS, CP, PMC, LOP
			5th	ISS, CP, PMC

Teachers must contact parent (CP) prior to writing a referral for level one offenses.

LEVEL II INFRACTIONS

OFFENSE	TEACHER ACTION	ADMINISTRATIVE ACTION	
Abusive, Profane, Obscene Language/Materials	Teacher writes referral	1st	AD, CP
		2nd	SCS, CP, PMC
		3rd	SS, CP, MTSS referral
		4th	SS, CP, PMC, LOP
		5th	ISS, CP, PMC
Careless or Malicious Action	N/A	1st	AD, CP
		2nd	SCS, CP
		3rd	SS, CP MTSS referral
		4th	ISS, CP
Cell Phone/Electronic Communication Devices	N/A	1st	AD, CP
		2nd	AD, CP, PMC
		3rd	SS, CP, LOP, PMC
		4th	ISS, CP, LOP, PMC
Combustibles (Minor)	N/A	1st	Confiscate, CP
		2nd	Confiscate, AD, CP, PMC
		3rd	Confiscate, SCS, CP, PMC
		4th	Confiscate, ISS, CP, PMC
		5th	Confiscate, OSS, CP, PMC
Contraband Materials	N/A	1st	Confiscate, CP
		2nd	Confiscate, AD, CP, PMC
		3rd	Confiscate, SCS, CP, PMC
		4th	Confiscate, ISS/OSS, CP, PMC
Defiance of Authority, Willful Disrespect, Interference with School Authority	N/A	1st	AD and/or RC, CP
		2nd	SCS, CP, PMC
		3rd	SS, CP, PMC, MTSS referral
		4th	ISS, CP, PMC
Disrespect	N/A	1st	AD and/or RC, CP
		2nd	SCS, CP, PMC
		3rd	SS, CP, PMC, MTSS referral
		4th	ISS, CP, PMC
Medication Policy Violation	N/A	1st	CP
		2nd	SCS, CP, PMC
		3rd	SS, CP, PMC
		4th	ISS, CP, PMC
Missed Detention	N/A	1st	Reschedule, CP
		2nd	SS, CP, PMC
		3rd	ISS, CP, PMC
Missed Saturday School	N/A	1st	ISS, CP, PMC

LEVEL II INFRACTIONS

OFFENSE	TEACHER ACTION	ADMINISTRATIVE ACTION	
Physical Altercation	N/A	1st	ISS, CP, PMC
		2nd	OSS, CP, PMC, MTSS referral
		3rd	OSS, CP, PMC
Technology Violation	N/A	1st	AD and/or RC, CP
		2nd	SCS, CP, PMC
		3rd	SS, CP, PMC
		4th	ISS, CP, PMC
		*LOP may apply at any time	
Theft (Minor)	N/A	1st	AD and/or RC, CP
		2nd	SCS, CP, PMC
		3rd	SS, CP, PMC
		4th	ISS, CP, PMC
		*Restitution may apply any time	
Unauthorized Assembly, Publications, Petition, Electronic Messages	N/A	1st	AD and/or RC, CP
		2nd	SCS, CP, PMC
		3rd	SS, CP, PMC
		4th	ISS, CP, PMC
Vandalism	N/A	1st	AD and/or RC, CP
		2nd	SCS, CP, PMC
		3rd	SS, CP, PMC
		4th	ISS, CP, PMC
		*OSS and/or restitution may apply at any time	

LEVEL III INFRACTIONS

OFFENSE	ADMINISTRATIVE ACTION	
Breaking & Entering/Burglary	1st	OSS, CP, PMC
	2nd	OSS, CP, PMC, MTSS referral
	3rd	OSS, CP, PMC, Expulsion
Bullying	1st	CP, PMC, ISS/OSS
	2nd	OSS, CP, PMC, MTSS referral
	3rd	OSS, CP, PMC, Expulsion
Dangerous Instruments	1st	Confiscate, CP, RC, PMC
	2nd	Confiscate, AD, CP, PMC
	3rd	Confiscate, SCS, CP, PMC
	4th	Confiscate, ISS, CP, PMC
		*OSS may apply at any time
Disruption on Campus (Major)	1st	OSS, CP, PMC
	2nd	OSS, CP, PMC, MTSS referral
	3rd	OSS, CP, PMC, Expulsion
Drugs – Excluding Alcohol	1st	OSS, CP, PMC
	2nd	OSS, CP, PMC, MTSS referral
	3rd	OSS, CP, PMC, Expulsion
		*Prevention or treatment program may apply at any time
Drugs – Over the Counter	1st	Confiscate, CP
	2nd	Confiscate, AD, CP, PMC
	3rd	Confiscate, SCS, CP, PMC
	4th	Confiscate, ISS, CP, PMC
	5th	Confiscate, OSS, CP, PMC
False Fire Alarm/ 911 Calls	1st	CP, PMC, ISS/OSS
	2nd	OSS, CP, PMC, MTSS referral
	3rd	OSS, CP, PMC, Expulsion
Fighting	1st	OSS, CP, PMC
	2nd	OSS, CP, PMC, MTSS referral
	3rd	OSS, CP, PMC, Expulsion
Fireworks	1st	Confiscate, CP, RC, PMC
	2nd	Confiscate, AD, CP, PMC
	3rd	Confiscate, SCS, CP, PMC
	4th	Confiscate, ISS, CP, PMC
		*OSS may apply at any time
Gang-Related Activity	1st	OSS, CP, PMC
	2nd	OSS, CP, PMC, MTSS referral
	3rd	OSS, CP, PMC, Expulsion
Harassment	1st	CP, PMC, ISS/OSS
	2nd	OSS, CP, PMC, MTSS referral
	3rd	OSS, CP, PMC, Expulsion
Hazing	1st	CP, PMC, ISS/OSS
	2nd	OSS, CP, PMC, MTSS referral
	3rd	OSS, CP, PMC, Expulsion

LEVEL III INFRACTIONS

OFFENSE	ADMINISTRATIVE ACTION		
Motor Vehicle Theft	1st	Expulsion	*Law enforcement may be contacted
Other Major	1st	CP, PMC, ISS/OSS	
	2nd	OSS, CP, PMC, MTSS referral	
	3rd	OSS, CP, PMC, Expulsion	
Sexual Offenses	1st	CP, PMC, ISS/OSS	
	2nd	OSS, CP, PMC, MTSS referral	
	3rd	OSS, CP, PMC, Expulsion	
Technology Violations	1st	AD, CP	
	2nd	SS, CP, PMC, MTSS referral	
	3rd	ISS, CP, LOP, PMC	
	4th	OSS, CP, LOP, PMC	
Theft/Larceny	1st	AD and/or RC, CP	*Restitution/OSS may apply any time
	2nd	SCS, CP, PMC	
	3rd	SS, CP, PMC	
	4th	ISS, CP, PMC	
Threat/Intimidation, etc.	1st	CP, PMC, ISS/OSS	
	2nd	OSS, CP, PMC, MTSS referral	
	3rd	OSS, CP, PMC, Expulsion	
Tobacco	1st	Confiscate, SCS, CP, PMC	
	2nd	Confiscate, ISS, CP, PMC	
	3rd	Confiscate, OSS, CP, PMC	
Trespassing	1st	ISS, CP, PMC	
	2nd	OSS, CP, PMC, MTSS referral	
Vandalism (Major)	1st	1st – OSS, CP, PMC	*Restitution may apply at any time

LEVEL IV INFRACTIONS

OFFENSE	ADMINISTRATIVE ACTION		
Alcohol	1st	OSS, CP, PMC	*Prevention or treatment program may apply
	2nd	Expulsion	
Arson	1st	Expulsion	
Assault (Threat) or Battery on School Official	1st	Expulsion	
Battery	1st	OSS, CP, PMC	
	2nd	Expulsion	
Biological/Chemical Attack or Threat	1st	Expulsion	
Bomb Threats/Explosives	1st	Expulsion	
Boycotts, Riots, Sit-ins, Walkouts, School Disruption	1st	OSS, CP, PMC	
	2nd	Expulsion	
Drugs – Excluding Alcohol	1st	OSS, CP, PMC	*Prevention or treatment program may apply
	2nd	Expulsion	
False Accusations	1st	OSS, CP, PMC	
	2nd	Expulsion	
False Reports	1st	OSS, CP, PMC	
	2nd	Expulsion	
Firearms	1st	Expulsion	
Homicide	1st	Expulsion	
Kidnapping/Abduction	1st	OSS, CP, PMC	
	2nd	Expulsion	
Robbery	1st	OSS, CP, PMC	
	2nd	Expulsion	
Sexual Battery	1st	Expulsion	
Sexual Harassment	1st	Expulsion	
Threats Relating to Discharge of Destructive Device	1st	Expulsion	
Threat/Intimidation, Employee/Volunteer	1st	OSS, CP, PMC	
	2nd	Expulsion	
Threatening Use of Dangerous Instrument	1st	OSS, CP, PMC	
	2nd	Expulsion	
Weapons	1st	OSS, CP, PMC	
	2nd	Expulsion	
*Administration’s actions may vary based on the details of the incident *Law enforcement may be contacted as mandated by state laws			