

**I. PURPOSE**

Athlos Academy of Jefferson Parish has adopted a uniform dress policy in order to facilitate the school's unique athletics curriculum and to ensure a uniform and neat appearance of the students. Athlos Academy of Jefferson Parish expects students to keep themselves well-groomed, neatly dressed, and in uniform while at school or at school-related events.

**II. POLICY**

A. Students are expected to comply with the uniform dress policy at all times during the regular school day.

B. General Modesty Standards: Subpoint

1. Head: No midriff showing when the student touches his/her head.
2. Shoulders: Shoulders should be fully covered, no cap sleeves, no tank tops or spaghetti straps.
3. Knees: Skirts and shorts should touch the top of the knees, and skirts must be worn with a solid color modesty short/biker short/underneath layer.
4. Toes: Toes and heels covered.

C. Dress Code:

1. Students' free exercise of religious beliefs through dress and appearance shall be protected;
2. Clothing should be clean and should fit properly; and
3. Parent/guardian(s) are advised to mark all removable clothing with the student's name in permanent ink.
4. Tops:
  - i a. Athlos uniform top: Logo visible, any color available from official website.
  - ii Optional second layer: Sweater, cardigan, zip-front jacket in a solid black color (no prints or patterns on jackets worn in class). Athlos logo jackets are available from the website.
  - iii Optional base layer: Students may wear solid-colored, long sleeve black or white shirts under their Athlos uniform top for warmth.

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- iv Outerwear such as coats, scarves, and boots worn outside and to/from school should be appropriate for current weather conditions and free of offensive words and graphics.
- 5. Bottoms:
  - i Shorts and pants: Athlos shorts and pants are available from the official website.
  - ii Skorts: Athlos skorts are available from the official website. Solid black leggings or tights may be worn with the skort.
- 6. Footwear:
  - i Athletic shoes: Closed at toe and heel, with non-skid soles.
  - ii Footwear should be appropriate for current weather conditions, however boots may not be worn in the classroom. When weather conditions necessitate the need for boots or other weather-appropriate shoes, time will be given in class to change to appropriate footwear.
- 7. Accessories/Hair:
  - i Hairstyles are expected to be non-distracting and out of the student's eyes.
  - ii Hair accessories are to be minimal and non-distracting.
  - iii Jewelry and other accessories should be minimized so that it is not distracting or pose a safety threat.
  - iv Hats or hoods will be worn outdoors only, and in the manner for which they were designed.
- 8. Backpacks:
  - i Backpacks must be free of offensive words and graphics.
  - ii Backpacks are required to be clear or mesh.
- D. Best Dress:
  - 1. Parent/guardian(s) will be informed of Best Dress days as they arise.
  - 2. General modesty standards apply.
  - 3. Students may dress-up according to the following guidelines or remain in the school uniform.
    - i Black or tan dress pants, dress shoes, button front shirts, ties optional, dresses or skirts must be knee length or longer, shoulders must be covered, and neckline must be modest, dress shoes or sandals (no flip-flops) are acceptable.
- E. Fieldwork Dress:
  - 1. Parent/guardian(s) will be informed of Fieldwork Dress days as they arise.
  - 2. General modesty standards apply.

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3. Students may stay in uniform or wear clothing specified for the activity.
- F. If students are unsure as to where their clothing falls within these guidelines, they are encouraged to inquire with a school administrator or teacher before wearing them to school. Students may be required to change clothing at the discretion of school administration.
- G. Families who qualify as economically disadvantaged are encouraged to contact the School Leader for participation in a uniform assistance program.
- H. The School Leader may, at any time during the school year, grant an exemption from wearing a school uniform to a student because of extenuating circumstances. This decision is subject to Policy 5501 – Communication and Grievance.
- I. In instances of statewide or regional health emergencies and/or pandemics, students are expected to follow direction from school leaders. This may include the wearing of face masks to ensure the safety and wellbeing of staff and students.

### III. STUDENT COMPLIANCE WITH DRESS CODE

School leadership shall strive to achieve full compliance through use of positive reinforcement measures and will resort to disciplinary action only when positive measures fail to ensure compliance. Any modifications to this policy shall be presented to parents no less than 60 days prior to its enforcement.

The intent of this policy is not to inhibit or prohibit any student who is not in uniform from receiving the education to which he or she is entitled. However, non-compliance shall result in progressive disciplinary action being taken with the student.

- A. No student shall be considered in violation of the School Uniform Dress Code in the following instances:
  1. When administrators allow exceptions to the uniform code for special events. (Ex. Dress-up day, Spirit Days, etc.)
  2. During the first ten (10) school days after transferring to or starting as a new student of Athlos Academy of Jefferson Parish. During this ten (10) day period, appropriate dress (according to section II above) shall be followed.
  3. When a student is on campus outside of normal school hours.
- B. Progressive Disciplinary Action
  1. Students violating the School Uniform Dress Code shall be disciplined as follows:
    - a. 1st offense: The student will change and a call to parents;
    - b. 2nd offense: The student will change, call to parents, mandatory parent conference, administrative detention;
    - c. 3rd offense: The student will change, call to parents, parent mandatory conference, school community service;
    - d. 4th offense: The student will change, call to parents, parent mandatory conference, Saturday School;

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- e. 5th offense: The student will change, call to parents, parent mandatory conference, in-school suspension.

### IV. NOTICE TO PARENTS AND/OR GUARDIANS

- A. Parents and/or guardians must be provided notice of changes to the dress code at least 60 days prior to their implementation and enforcement.

### V. ECONOMIC HARDSHIP WAIVER

- A. Students may request an economic hardship waiver for uniform(s) by filling out a “HARDSHIP WAIVER FORM” and submit it to a school administrator.
- B. The criteria by which an economic hardship waiver may be approved include:
  - a. Household income
  - b. Extreme financial circumstances

### Legal References:

[LA. R.S. 17:81](#) (*Powers and duties of school boards*)

[LA. R.S. 17:416.7](#) (*Dress codes*)

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