
I. PURPOSE

The purpose of this policy is to ensure that qualified teachers are employed by Athlos Academy of Jefferson Parish and to fulfill its duty to ascertain the licensure status of its teachers.

II. POLICY

- A. Athlos Academy of Jefferson Parish considers its teacher's certification status or enrollment in a certification program for renewal in employment and requires certified teachers to maintain a current license issued from the State Board of Elementary and Secondary Education.
 - 1. Some positions also require endorsement(s).
 - 2. The Lead School Administrator or designee shall establish a schedule for the annual review of teacher licenses.
- B. An employee who allows his/her licensure to lapse - or loses state licensure - has no expectation of continued employment with Athlos Academy of Jefferson Parish.
- C. Athlos Academy of Jefferson Parish requires non-certified teachers without a bachelor's degree to be actively enrolled in the REACH program.
 - 1. Any employee without a bachelor's degree that is not enrolled in REACH and maintaining passing grades is ineligible for employment with Athlos Academy of Jefferson Parish and therefore has no expectation of continued employment.
- D. Athlos Academy of Jefferson Parish is required to report violations of this policy to the appropriate state agency.
 - 1. An employee's license may be put in jeopardy if reported violations of professional and ethical conduct are forwarded to school administration.

2. Each employee in such a situation is responsible for monitoring any change upon licensure, and is expected to communicate such changes to Human Resources.

Legal References:

[LA. R.S. 17:7:1](#) (*Certification of teachers*)