

APPROVED



Athlos Academy
JEFFERSON PARISH

Athlos Jefferson Parish

Minutes

AAJP Board Meeting

Date and Time

Wednesday September 3, 2025 at 6:00 PM

Location

Athlos Academy of Jefferson Parish

[979 Behrman Hwy, Terrytown, LA 70056](#)

Join Zoom Meeting

<https://zoom.us/j/96006431163>

Meeting ID: 960 0643 1163

One tap mobile

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+16468769923,,96006431163# US (New York)

If you would like to provide a public comment, please list your name and which topic you would like to provide comment on in the chat.

Directors Present

A. Acuna (remote), J. Holmes, J. Washington, J. Wright, M. Caparotta, N. Anthony, P. Boutte

Directors Absent

T. Burns, V. McCoy

Ex Officio Members Present

T. Harrison

Non Voting Members Present

T. Harrison

Guests Present

B. Bressler (remote), C. Brooks (remote), T. Tate (remote)

I. Opening Items

A. Call the Meeting to Order

J. Holmes called a meeting of the board of directors of Athlos Jefferson Parish to order on Wednesday Sep 3, 2025 at 6:00 PM.

B. Record Attendance

C. Pledge of Allegiance

The pledge was led by our student guests.

D. Student Presentation

Three 8th grade students presented on the performance character trait of social intelligence.

E. Call for Conflict of Interest

There were no conflicts of interest noted from board members.

F. Athlos Mission & Vision

The students recited the school's mission and vision statement.

II. Consent Agenda

A. Approve Agenda

J. Washington made a motion to approve the consent agenda.

P. Boutte seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Approve Board Meeting Minutes

J. Washington made a motion to approve the minutes from AAJP Board Meeting on 08-06-25.

P. Boutte seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. New Hires

J. Washington made a motion to approve the new hires as presented in the consent agenda.

P. Boutte seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Public Comment

A. Public Comment

There was no public comment.

IV. Administrative Reports

A. CEO/CFO/COO Report

Dr. Bressler shared the latest projections for our spring LEAP results. He shared the historical academic data that has also been reviewed with the leadership team and teachers. He shared that they have beginning of the year iReady data for the 3rd year to review and analyze now. He also shared DIBLES results for K-3rd.

Dr. Bressler also shared some analytics on our current enrollment, attendance rates and student makeup including demographics and sped numbers. He also shared current staffing numbers and retention percentages.

Dr. Bressler gave an update on our charter renewal process and upcoming meetings.

Ms. Tate shared updates on beginning of the year enrollment and our marketing plan to increase enrollment before the count day.

B. School Leader Report

Mrs. Harrison presented updates on many of the new systems and structures that have been implemented to start the new school year. She shared the division of duties of the leadership team and how they are following up with staff. She explained the focus on data review with leaders, teachers and now with students including kindergarten students. She highlighted the work they have been doing to build staff and student culture and shift mindsets. She also gave updates on some operations projects and budget updates and challenges.

V. Action Items

A. 25-26 Certificated and Support Staff Stipends

N. Anthony made a motion to approve the stipends as presented.

M. Caparotta seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. 25-26 Differentiated Compensation Plan

N. Anthony made a motion to approve the differentiated compensation plan as presented.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Conversion to a 10-point Grading Scale

M. Caparotta made a motion to approve the new grading scale as presented.

J. Washington seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Finance Committee Additional Member

N. Anthony made a motion to approve Dr. Holmes as a voting member of the Finance Committee.

J. Wright seconded the motion.

Dr. Holmes abstained.

The board **VOTED** unanimously to approve the motion.

VI. Executive Session

A. Litigation Update

N. Anthony made a motion to to move into executive session at 7:24 pm.

P. Boutte seconded the motion.

The board **VOTED** unanimously to approve the motion.

J. Wright made a motion to move out of executive session at 7:36 pm.

M. Caparotta seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:37 PM.

Respectfully Submitted,

J. Holmes